# PNP

## OUR PLEDGE

# THE WEALTHY PLAN

## THE PEOPLE'S PLEDGE

### Leadership You Can Trust

This is a historic election for our country, which puts us at the crossroads of choice, about what type of Jamaica we must be. We must choose between the proud, safe and truly wealthy society the PNP will build for Jamaica and all Jamaicans, and the dangerous road of mismanagement, corruption and spiking murders under the JLP.

The choice is clear to us all; we must reject the JLP government that has promised much and delivered nothing to improve the quality of life of our people. Our people will choose a brighter future and wealth that touches all and not only a few, managed by the PNP.

### Building Your Jamaica, Everyone Matters

The PNP has put together a comprehensive and affordable plan; The WEALTH Plan which includes our Pledge to The People. It is a plan, which will ease burdens and put money in the hands of Jamaicans. It will provide easier access to Water, Electricity, Internet and Transportation.

We will fast track housing and farmland ownership. We will end the imbalance in the education system. We will put special focus on benefits for Teachers, Police, Soldiers and Nurses. Our commitment to all Jamaicans is that affordable benefits and amenities for the under-represented are preconditions for building a WEALTHY society.

I ask that on September 3, 2020, you vote for the PNP and let us Build Your Jamaica; a better life, in a safer Jamaica.

Peter David Phillips

Representing the
**Underrepresented**

# SECURITY FORCES

Ensuring equality of opportunities, building a strong and committed force.

- **Housing Benefits:** Under the next PNP government, members of the security forces will receive priority in the Rent-to-OWN housing schemes that we will develop.

- **Hiring Practices:** We will review the hiring practises for the position of Commissioner of Police to ensure that it is fair and equitable.

- **Motor Vehicle Policy:** The next PNP administration will revise the vehicle policy with the aim of making vehicles more affordable for members of the security forces.

- **Professional Development:** Police officers wishing to be qualified in particular areas for promotion will receive study grants to pursue the necessary qualifications.

- **Health Care and Safety:** Security forces will receive full health insurance coverage to include health grants for individual and family counselling to cope with the psychological demands of the job.

- We will undertake a review to increase life insurance paid to security forces personnel killed in the line of duty to $20 million, and ensure that funds to be paid to beneficiaries are paid over no later than 3 months after death.

- Prioritise the consideration of police applications for the firearm approval process for active police officers.

- **Gratitude:** A Monument of Memory will be erected in the National Heroes Park for police slain in the act of duty as well as a separate monument of gratitude in Heroes Park for police officers that serve with distinction for more than 20 years.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented** TEACHERS

Teachers are one of the most important resources in the building of a strong nation.

## Tools of Trade

- Teachers will receive a $100,000 grant for home office set up which will facilitate work from home for online classes.

## Housing Accessibility

- 5,000 Homes from the Housing Build Out Programme will be allocated to Teachers.
- Teachers will also be a priority in the PNP government's Rent-to-Own housing programme.

## Student Loan

- Teachers will get a 12-month moratorium on repayments of their loan after starting employment.
- For every year spent teaching in public schools, our teachers will receive a 5% reduction on the original principal amount borrowed.

## Improving Working Conditions

- The PNP government will make extensive investments in school infrastructure over the next 5 years leading to better working conditions for teachers.

## Professional Development

- Teachers will receive an expansion of study grants for professional development in priority areas and general skill improvements.
- Improvement and investment in leadership development for 'Aspiring Principals' will be established for qualified individuals interested in leadership.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# NURSES

Building a healthy nation with our nursing professionals.

## Housing Accessibility

- 5,000 Homes from the Housing Build Out Programme will be allocated to Teachers.
- Nurses will also be a priority in the PNP government Rent-to-Own housing programme.

## Motor Vehicle Policy

- The next PNP administration will revise the vehicle policy with the aim of making vehicles more affordable for members of the Nursing profession.

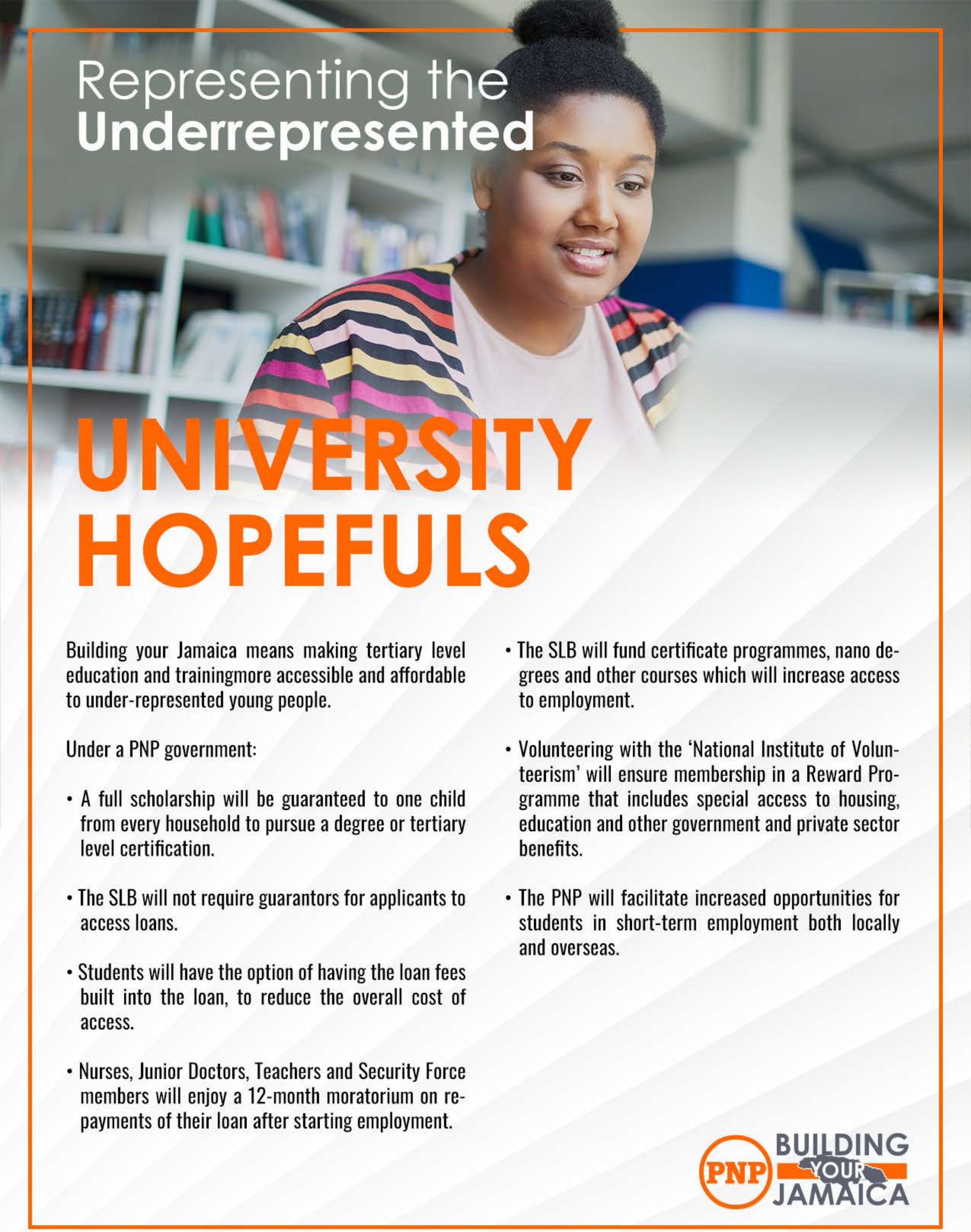
## Working Conditions

- Extensive efforts will be made to dramatically improve nurses' quarters in hospitals across Jamaica.

## Reduction In The Repayments To The Student Loan Bureau

- Nurses will get a 12-month moratorium on repayments of their loan after starting employment.
- For every year spent in the nursing profession in the public system, our nurses will receive a 5% reduction in the repayment to the Student Loan Bureau (SLB) on the original principal amount borrowed.

PNP BUILDING YOUR JAMAICA



# Representing the **Underrepresented**

# UNIVERSITY HOPEFULS

Building your Jamaica means making tertiary level education and trainingmore accessible and affordable to under-represented young people.

Under a PNP government:

- A full scholarship will be guaranteed to one child from every household to pursue a degree or tertiary level certification.
- The SLB will not require guarantors for applicants to access loans.
- Students will have the option of having the loan fees built into the loan, to reduce the overall cost of access.
- Nurses, Junior Doctors, Teachers and Security Force members will enjoy a 12-month moratorium on repayments of their loan after starting employment.
- The SLB will fund certificate programmes, nano degrees and other courses which will increase access to employment.
- Volunteering with the 'National Institute of Volunteerism' will ensure membership in a Reward Programme that includes special access to housing, education and other government and private sector benefits.
- The PNP will facilitate increased opportunities for students in short-term employment both locally and overseas.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# UNEMPLOYED AND UNDEREMPLOYED YOUTH

## First Job Initiative

- Guarantee each tertiary graduate a paid internship in private and public sector companies.

## Youth Entrepreneurship

- The PNP has allocated J$2 billion to serve as remuneration, equivalent to 10% of the value of successful grant applications from non-government entities.

- Grants and special rate loans will be made available for 'Work from Home' and 'Internet Work' clusters

## Skills Development

- HEART will be expanded to focus on Science, Technology, Engineering, Art and Math (STEAM) skills to equip young people for the new economy.

- Micro entrepreneurs will have relevant mandatory business management training in order to access grants and be assigned a mentor for support..

## Competitiveness

- A Department of Digital Economy will be established to identify and remove all barriers in policy and practice that currently inhibit Jamaica's competitiveness.

## Skills Development

- HEART will be expanded to focus on Science, Technology, Engineering, Art and Math (STEAM) skills to equip young people for the new economy.

- Micro entrepreneurs will have relevant mandatory business management training in order to access grants and be assigned a mentor for support.

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Representing the
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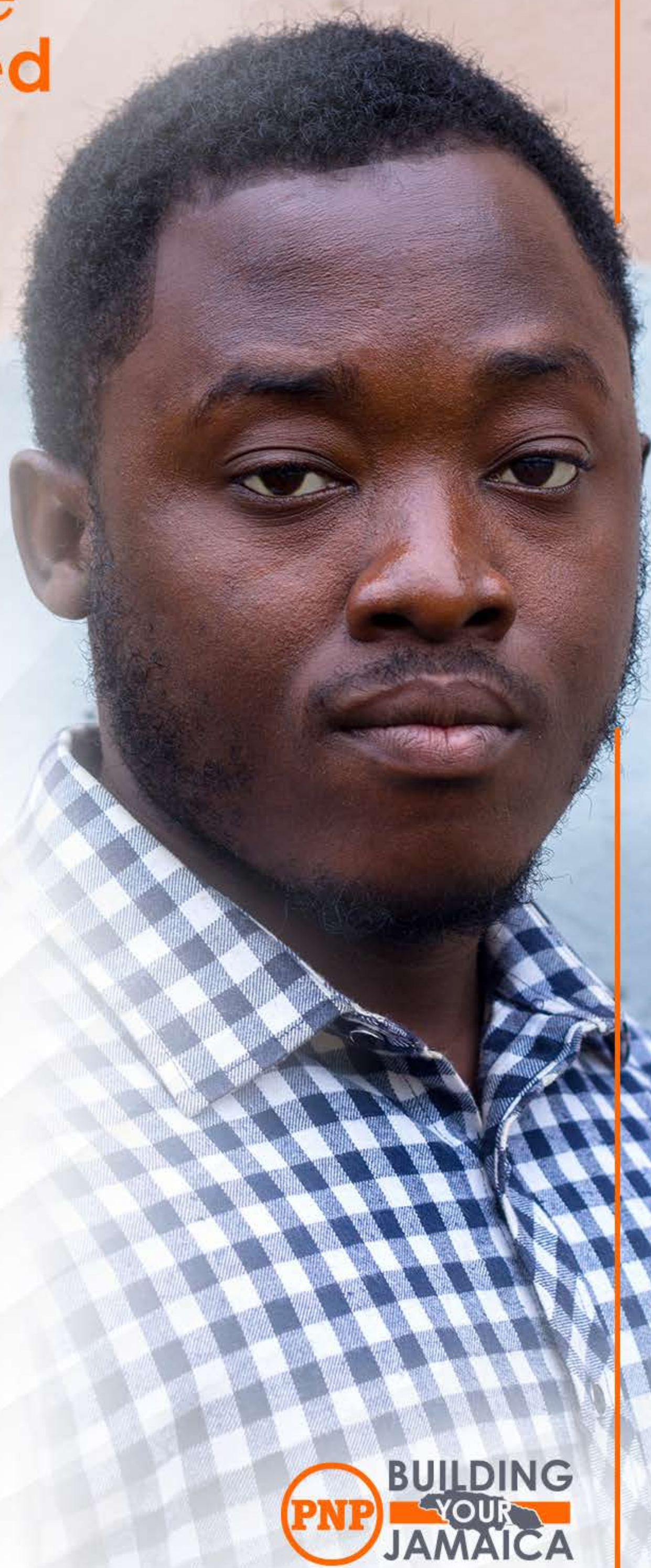
# RURAL YOUTH

- Start-up grants and scholarships will be made available to rural youth for farming of specific and essential crops as identified and selected by RADA.
- HEART will be organized to expand skills certification for rural youth.
- Certified youth will be placed in a national online job bank for local and international recruitment.
- The PNP will establish a Department focused on International Work Opportunities (not limited to farm work).
- Boost Agriculture by establishing a system of 'Mother Farms' linked to 'Satellite farms' to increase Jamaica's food security and establish Jamaica as the breadbasket for the Caribbean.
- Access to ownership of 130,000 start-up homes.



PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# HOPEFUL HOMEOWNERS

Building your Jamaica means expanding the homeownership base and growing the construction industry.

- The NHT will invest in the construction of 130,000 housing units across Jamaica.
- The PNP will establish a Rent-to-Own Programme:
  - For Rent-to-Own units, persons will initially rent with a percentage of the rent going towards their down payment. At the point that the required down payment is achieved, the rent becomes a mortgage.
- Tax payers will be able to apply for up to 50% of a year of income tax to go towards the purchase of a first-time home.
- We acknowledge the current difficulties faced by single income persons, especially women, in achieving homeownership.
  - Through the NHT, the PNP will design a single-income-home mortgage.
- We will increase access to NHT benefits by reducing the threshold requirements to access NHT loans.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# HOUSING SCHEME RESIDENTS

- The next PNP government has identified J$5 billion over 5 years that will be directed towards refreshing the infrastructure of established housing schemes.
- Infrastructure investment will include road redevelopment and repairs, water projects, drainage implementation, sewerage and maintenance, street lighting and community centres.
- Housing schemes will have access to government-funded Police Youth Clubs.
- Renew the 'Best Housing' scheme competition with attractive prizes.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# PARENTS

## Child Care

- Registered companies will be allowed to claim expenses for child care services offered to employees' children.
- Jamaicans will be able to claim back income tax in the form of childcare services grants for children under 12 years old.
- Parents will be granted an additional 3 days off per annum for children's activities such as child doctor visits and school activities.
- Paternity Leave will be established as a means of building family bonds.
- We will establish childcare and early childhood centres where necessary.

## Child Support Legislation

- The next PNP government will remove the hurdles to claiming child support. This will be done by establishing legislation to make child support claims via out-of-court arbitration.
- The PNP will also establish a mandatory minimum for child support to make the outcome of arbitration or court proceedings more predictable.

## Home Ownership

- We acknowledge the current difficulties faced by single income persons, especially women, in achieving homeownership.
    - Through the NHT, the PNP will design a single-income-home mortgage.

PNP BUILDING YOUR JAMAICA

# PEOPLE WITH DISABILITIES

- The PNP government will offer scholarships to people with disabilities who matriculate to Jamaican universities.

- Under the PNP, the teaching of Sign Language will be incorporated into the full school curriculum, thereby removing a significant handicap placed by society on the Deaf, hard of hearing and mute.

  - This will allow Jamaica to intentionally centre the needs of this community and become the first country to be officially trilingual in Jamaican, English and Jamaica Sign Language (JSL).

- Under the PNP government, incentives will be given to companies that maintain a staff complement with 5% of persons with disabilities.

- The Disability Advancement Fund will immediately be increased from J$5 million to JA $40 million.

- $750 million of the Capital Budget each year will be set aside for the improvement of disability access to public spaces and buildings.

- The PNP government will finalize the country's disability policy platform within the first 100 days.

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# HOSPITALITY WORKERS

- The PNP government will increase the minimum wage for tourism workers, through partnerships with businesses.
- In the first 100 days, we will review contract laws and enter into partnerships with operators in the sector to improve the conditions and benefits for contract workers.
- The PNP will work with hotel operators to allow voluntary tipping for good service in addition to gratuity.

## Housing Accessibility

- 5000 Homes from the Housing Build Out Programme will be allocated to Tourism workers.
- Tourism workers will also be a priority in the PNP government's Rent-to-Own housing programme.

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# SMALL TOURISM ENTREPRENEURS

The People's National Party will increase the linkages between local business and the tourism industry.

- The PNP will use a strict migration (work permit) policy to protect entertainment practitioners within the tourism industry.
- The PNP will form the Hotel Marketing Council to encourage tourism linkages.
- The PNP will make Craft a national priority by promoting the authentic 'Jamaica' brand, protecting copyright and investing in the one-craft-per-community programme to expand the reach of the tourism industry.
- The PNP will pass legislation that reserves areas of tourism support systems, such as ground transport operators and craft etc, for Jamaicans.
- We will make it easier to access lending programmes for tourism satellite businesses.

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# VENDORS AND I.C.I.

- The PNP has earmarked J$3 Billion to transform markets around Jamaica, implementing proper sanitary facilities, lighting and storage.
- Understanding the contribution of vending as the sole income for many households, the PNP will implement a vending policy to include designated streets to facilitate vendors.
- The PNP will work with the security forces to increase market patrols on high activity days.
- The PNP will construct through the NHT, 3000 housing units reserved for market/street vendors.

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# TAXI OPERATORS

- The PNP will reserve 5,000 housing units for Taxi drivers.

## Housing Accessibility

- 5000 homes from the Housing Build Out Programme will be allocated to Taxi Drivers and Transport workers.
- Taxi Drivers and Transport Workers will also be a priority in the PNP government's Rent-to-Own housing programme.
- The PNP will set up a Police Presence in all major bus terminals to ensure the security of both passengers and transport service providers.
- The government will set up the Public Transportation Response Unit within the Police Force. This unit will be assigned the responsibility of reducing the risks currently being faced by taxi providers and their passengers.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# CONSTRUCTION WORKERS

- The PNP will make it illegal to pay less than the builder's wage rate for government-contracted work.

- The government will embark on the ambitious target of certifying every skilled Jamaican over a five-year period.

- HEART will expand its capacity to offer international certificate examinations to make it easier for Jamaican tradesmen to find work overseas.

- The government will set up the National Trades Registry that must be exhausted before work permits are granted for tradesmen.

  - Hotels, etc. will have to advertise openings on this registry for no less than six (6) weeks before applying for work permits.

- The PNP government will operate an international work programme for construction - both skilled and tradesmen, and labourers.

- One-off grants for tools will be given to certified and registered tradesmen.

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**Underrepresented**

# ENTERTAINMENT INDUSTRY

- Within the first 100 days, the PNP will change the Noise Abatement Act to ensure: (a) greater fairness across the industry and (b) the establishment of community and general entertainment zones.

- The PNP will set up the extension committee to give practitioners and communities more say prior to granting or rejecting of permits.

- The PNP-led government of Jamaica will play a greater role in exposing our music in local, regional and international markets by purchasing advertising slots on established stations in these markets.

- Expand the 'Artiste Ambassador Programme' to increase the link between entertainment and tourism.

- The government will work with local promoters to establish Jamaica as a summer entertainment destination under "Jamrock Summer".

- The PNP government will take further steps to protect reggae music and ensure the country benefits from sharing this treasure with the world.

- The PNP will take great effort to promote and protect Jamaican dance and dancers

## Housing Accessibility

- 5,000 of the 130,000 homes from the Housing Build Out Programme will be allocated to Entertainment industry workers, including promoters, dancers, back up singers and production crew workers.

- Entertainment Industry workers will also be a priority in the PNP government's Rent-to-Own housing programme.

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# MICRO, SMALL AND MEDIUM ENTERPRISES

- Jamaicans under 35 will be able to apply for a 1-year self-pay grant that provides a basic monthly income while they work on developing a viable business. This will be covered from a $2 billion fund.

- The PNP has identified funds to create a collateral insurance scheme for up to J$150 billion for Micro, Small and Medium Enterprises (MSMEs).

- Under the PNP government, all high-energy service providers such as hairdressers will qualify for a free energy audit to reduce their energy cost and improve profits.

- The PNP government will remove the fees and interests on the annual GCT arrears until the economy recovers from the Covid-19 crisis.

- MSMEs seeking to qualify for loans will be able to receive a Development Bank of Jamaica (DBJ) ticketing grant for the purpose of asset valuation.

- Under the PNP, microservices and retail entities will qualify for grants and 'Confidence Loans' starting at J$250,000 when first borrowed.

  - This can be doubled up to a maximum of JA$4 million in business loans after the first loan is repaid.

    - tattoo artists
    - nail technicians
    - hairdressers
    - barbers
    - masseuses
    - dressmakers
    - tailors
    - fashion designers
    - shop owners
    - registered event promoters, higglers and market vendors

    will be able to access these Confidence Loans.

- To create a Digital Economy, the PNP will upgrade protocols and modernise legislation that will ensure the competitiveness of local businesses and reduce barriers to export.

- New MSMEs will be afforded a tax window for their first 5 years, similar to that which is afforded to new listings on the Jamaica Junior Stock Exchange.

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# SENIOR CITIZENS

- Expand the Jamaica Drug for the Elderly Programme (JADEP) to cover a wider range of medication.
- Focused mobilization of senior citizens with skills and expertise to help drive national development at the community level, through the National Senior Service located within the 'National Institute of Volunteerism'.
- Remove the wait for pension payments by starting payments on the Pensioner's 65th birthday automatically.

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# SECURITY GUARDS

- We will consult with all stakeholders in the security industry to improve conditions for security guards and guarantee greater employee benefits to workers in this sector.
- We will offer study grants to security guards if they intend to prepare themselves for the police force.
- Under the PNP, the Private Security Regulation Authority (PSRA) will be reviewed to better serve security guards.
- 5,000 one-bedroom housing units will be reserved for the security guards sector.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# CHURCH

- The Ministry of Social Transformation will have a 'Department of Ecumenical Affairs' that will play a central role in the values and attitudes programme the PNP will embark on.

- The PNP will embrace the church's great reach into communities and work through the church to expand welfare access to communities served by the church.

- The church will play a central role in the PNP's push for community policing and the efforts of the Peace Management Initiative (PMI).

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# RASTAFARI COMMUNITIES

- Within the first 100 days, the PNP will officially recognize the Rastafarian faith as an indigenous faith and provide equal protection from discrimination under the Constitution.

- Assign lands for use as Rastafarian settlements, similar to the arrangements with the Maroons.

- Dedicated space will be allocated to the Rastafarian communities in craft markets for the promotion of authentic craft produced by the Rastafarian community.

- The government will take steps to officially record and promote Rastafarian cuisine and promote the production and consumption of organic food produced by Jamaican Rastafarians.

PNP BUILDING YOUR JAMAICA

# Representing the **Underrepresented**

# VOLUNTEERS

- The People's National Party, upon victory at the polls, will immediately establish the 'National Institute of Volunteerism' to efficiently coordinate the volunteer effort.

- Jamaicans that volunteer at least 200 hours per year with the 'National Institute of Volunteerism' will enjoy membership in a Reward Programme that includes special access to housing, education and other government and private sector benefits.

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**For All Of US**

# HEALTH CARE FOR ALL

## HEALTH IS WEALTH. CREATING A HEALTHY NATION

- Priority Infrastructure Fund: 1% of the budget will be rotated among the health, education and security sectors of the state. This means that every four years, $8 billion will be earmarked for maintenance and improvements.
- The PNP will implement a universal health card guaranteeing health coverage for Jamaicans.
- Over the next 10 years, the PNP will aim to upgrade 70 new Health Clinics across Jamaica.
- The PNP will expand the Community Health Aide Programme.
- The PNP government will upgrade community hospitals including the Port Antonio, Alexandria, Chapleton and Linstead hospitals.
- The PNP government will invest in 22 mobile health clinics to improve access to health care for shut-ins, people with disabilities, rural residents and the elderly.
- The PNP government will focus on preventative care and incentivise yearly checkups to detect ailments early and mitigate against chronic non-communicable diseases and the accompanying high health care cost.
- The PNP will improve upon a Centre for Physical Rehabilitation to cater to stroke patients, recovering motor vehicle accident victims and others.
- The PNP will increase the patient capacity at the Kingston Public Hospital, Spanish Town Hospital, May Pen Hospital and Cornwall Regional Hospital.
- Provision of sufficient Personal Protective Equipment (PPE) for all Health Workers.

PNP BUILDING YOUR JAMAICA

# INFRASTRUCTURE

## HOUSING IS WEALTH (1/2)

### Rent-To-Own Programme

- Construction of 130,000, housing solutions over 5 years.

- In this Rent-to-Own programme, individuals pay rent for a consistent period of time, a portion of which goes towards the down payment on the home that then transitions to ownership through a mortgage.

- The Rent-To-Home Programme will be prioritized as follows:

  - Under 35 Youth: 25,000
  - Soldiers: 2,000
  - Teachers: 5,000
  - Hospitality workers: 5,000
  - Nurses: 5,000
  - Transport workers and taxi drivers: 5,000
  - Household helpers & gardeners: 5,000
  - Security guards: 5,000
  - Public sector workers: 5,000
  - Disabled population: 1,000
  - Police: 5,000
  - Vendors and ICI: 3,000
  - Entertainment: 5,000
  - General Public: 54,000

- Jamaicans seeking to own their first home may be able to claim up to 1-year's income tax for the purpose of a home purchase.

### Making Ownership Easier Home Ownership

- The PNP will work with mortgage lenders to offer a 2-year 'hard times' payment moratorium to give Jamaicans falling on hard times a 2-year buffer to recover and save their homes.

- The PNP will work with the UTECH School of Architecture to establish a bank of architectural designs pre-approved by the parish councils and available to the public with only land appropriateness checks needed to be done.

PNP BUILDING YOUR JAMAICA

# INFRASTRUCTURE

## HOUSING IS WEALTH (2/2)

### Land Ownership

- The People's National Party is committed to transforming informal communities.
- We will fast track 30,000 titles per year to enable ownership of Farm Lands and Housing Lots, with low-cost mortgages.
- This is a priority project for which we will invest $6.5 billion over 5 years for the legal transition of titles to new owners utilising technology, and new laws to reduce the cost.

### Expertise

- The PNP will establish a National, Parish and Community Construction Roll-Out Squad. These will be comprised of trained and certified tradesmen.
- The PNP government will expand HEART's capacity to do on-site certification for construction workers.
- The PNP will have the NHT develop construction plans with contracts available for unit construction as well as direct job contracts such as steelwork and block laying.

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# AGRICULTURE

- The next PNP government will establish a National Agriculture Insurance Scheme to protect farmers from natural disasters and widespread diseases.
- Animal farmers will be able to access security grants to assist with installing security infrastructure.
- The PNP will establish the 'National Agricultural Marketing Board' that will be tasked with the responsibility of (a) taking advantage of CARICOM protections, (b) entrenching Jamaican agriculture in CARICOM with items such as eggs, vegetables, fruits, poultry, fish, seasoning, ground provisions and (c) special focus on strengthening the global brand appeal and industry of Jamaican coffee and cocoa.
- The PNP will establish mother farm networks across the island to provide expertise, training, economies of scale and contracts to small farmers.
- The PNP will accelerate the pace of implementation of the National Irrigation Development Programme ensuring our farmers have access to consistent supply.
- Support traditional and greenhouse farmers with water storage systems such as earth ponds, mini and micro dams and storage tanks.
- Modernize the fisheries sector.
- Rehabilitate and maintain farm roads.
- Strengthen food safety and traceability infrastructure to decrease health risks and increase export opportunities.
- Pursue investors in 'Cold Chain' logistics for effective storage and shelf life extension for fruits, vegetables, meats and other perishables.

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**For All Of US**

# TOURISM

The PNP Government will implement an effective new Tourism plan given the COVID-19 pandemic. See COVID-19 Recovery Plan.

As the industry recovers, we are committed to the following:

- The PNP government will ensure that local, primary, secondary and tertiary industries benefit from the estimated $70 billion in tourism demand that can be produced in Jamaica.
- The Tourism Enhancement Fund (TEF) will embark on a national improvement programme of beaches and other recreational spaces for locals.
- The PNP will lead the investment and facilitation in the growing community tourism sector.
- The focus will be on funding, expertise and training to set-up community attractions in the areas of food/culinary, entertainment, heritage, sports, nature and health.
- The PNP will reserve segments of Tourism support services for Jamaican entrepreneurs. These include transport, craft and entertainment.
- We will target a craft consumption average of $100 USD per visitor equivalent to over J$42 billion per year. We will also facilitate and aggressively promote Jamaican craft items online.
- Strategies will include:
  - Promote and build out the authentic Jamaican brand.
  - Promote and support the build-out and sale of craft on eCommerce platforms.
  - Improve the infrastructure and aesthetics of craft markets.
  - Implement the one-craft-per-community programme.
  - Establish the marketing of crafts as a priority of the JTB.

PNP BUILDING YOUR JAMAICA

# EFFECTIVE EARLY CHILDHOOD & PRIMARY EDUCATION (1/2)

- Building your Jamaica means investing in our foundations, the Early Childhood and Primary Sector.
- The next PNP Government will adapt, design and implement a comprehensive "Roving Caregivers/Early Stimulation Programme" to promote early learning and development for children in their first 1,000 days.
- A PNP Government will ensure that caregivers with JNVQ level 1 or 2 training are placed in Early Childhood classroom for assisted learning for children with Special Educational Needs
- A future PNP Government will build out the incorporation of Infant departments into primary schools, where possible.
- We will establish the 'Grant in Aid Programme' for approved private and/or community early childhood institutions

PNP BUILDING YOUR JAMAICA

# EFFECTIVE EARLY CHILDHOOD & PRIMARY EDUCATION (2/2)

## SCHOOL ENVIRONMENT & INFRASTUCTURE

- The PNP will make massive investments to ensure schools operate under a safe and healthy physical school environment in provision of standards in bathrooms, classrooms, dining facilities, resources, including technological facilities and access; spaces for sports, dance and the visual and performing arts; and fencing as required - for the safety of our children.

- The PNP will provide 1meal daily for all children at the Primary level.

- The PNP will use technology to mitigate the negatives of multiple ages in single classes in primary schools.

- The PNP will improve systems to identify children with learning disabilities and intervene as it is recommended.

- Improve performance tracking of student samples across grades to assess progress

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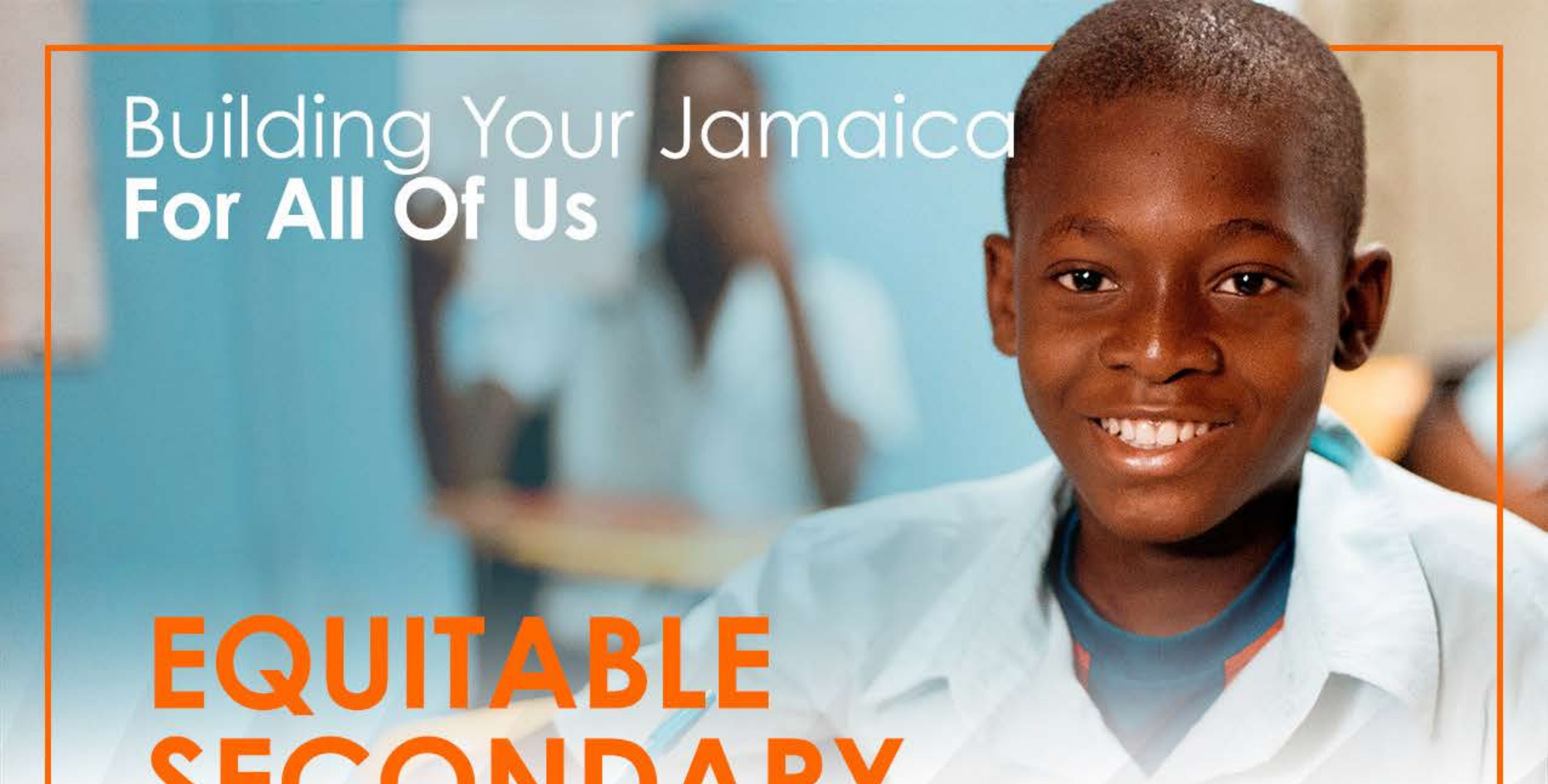

# EQUITABLE SECONDARY EDUCATION

- The PNP will guarantee one meal per day for all students.

- Transition secondary schools to a 7-year experience including:

  - Remedial track - remedial for 7th - grade students insufficiently prepared for high school.
  - Intervention track - intervention to be ready for exam years (10th grade).
  - Adding 6th forms where none exist.
  - The PNP will increase dorm facilities for the students at the secondary level.

- The PNP will increase the number of guidance counsellors in schools, closer to the target of 1 to 250 students.

The PNP will restructure the secondary syllabus to create and sustain holistic adults and model citizens who are not only ready for the working world, but also for the world in general. The focus will include:

- Values and Attitudes
- Civics Education
- Sex Education
- Computer and Digital Education
- Career Education
- Parenting
- Volunteerism
- Entrepreneurship
- Financial Money Management

- Teachers who volunteer for clubs and school societies will have their efforts allocated to their volunteer hours to benefit from the Reward Programme (see Volunteers).

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# ACCESSIBLE TERTIARY EDUCATION

- Under the PNP Government one child from each family that matriculates into a tertiary institution is guaranteed a scholarship. This is our First-in-Family programme.
- Student Loan Bureau (SLB) will not require guarantors for applicants.
- Students have the option of incorporating fees into the loans.
- Nurse, Junior Doctors, Security Guards, Teachers, will enjoy a one (1) year moratorium on student loan principal and interest while employed to the public service.
- Students who volunteer with the 'National Institute of Volunteerism' will enjoy membership in a Reward Programme that includes special access to housing, education and other government and private sector benefits.
- The PNP government will transform the College of Agriculture, Science and Education (CASE) into a research led university.
- The SLB will fund certificate programmes, nano degrees and other courses which will increase access to employment.
- The PNP will facilitate increased opportunities for students in short-term employment both locally and overseas.
- As we build out and transform the education system, the next PNP Government will also strengthen the Teachers Training Colleges which are critical to the backbone of the overall education sector.

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# ACCESS TO TECHNOLOGY

- The PNP will establish a department within the Ministry of technology focused on rural broadband and internet access.
- The PNP will ensure data-free access to necessary sites needed by students for research and learning.
- All community centres will be equipped with free wifi for general access.
- The PNP will ensure the general affordability of internet services by reviewing the competitive space for internet providers at both the wholesale and retail levels.

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# JUSTICE

A People's National Party Government is committed to good governance and transparency. Public officials and politicians will be held to account. The scourge of corruption must be removed from public life.

- We will establish a comprehensive Code of Ethics, Conduct and Performance for Parliamentarians bolstered by a system of sanctions.

- The Integrity Commission Act will be reviewed and strengthened.

- The reforms of the justice system will be a priority and resources will be provided to expand the Judiciary.

- Steps will be taken to improve the conditions of work and salaries of support staff with a view of retaining expertise in the Judicial system.

- Focus will be placed on implementing the outstanding recommendations of the Justice Reform Task Force.

- We will embark on a process of alternative dispute sensitization and training in schools. This will augment and be in addition to the programme which now exists and will be expanded as an intervention programme for students who commit serious disciplinary breaches which are likely to lead to suspension.

- The mediation process will be strengthened and a Mediation Act enacted.

- Legislation will be strengthened to ensure that persons in custody and in particular, those with mental illnesses will not be at risk of being lost in the system.

- The refurbishment and upgrading of Parish Courts will be undertaken.

- Jamaica has the second highest rate of femicide. One in four Jamaican women have suffered physical violence at the hands of their partners according to the 2016 Women's Health Survey.

  - The Domestic Violence Act will be strengthened to act as a deterrent to this type of conduct
  .
  - Publishing of the Sexual Offenders Registry.

- The Office of the Director of Public Prosecution will be strengthened and expanded.

- We are committed to holding a referendum with a view of reinforcing Jamaica's status as an Independent Nation by the replacement of the Queen as our official Head of State.

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# SECURITY (1/8)

## A PLAN TO REDUCE AND CONTAIN CRIMINAL ACTIVITY

Crime and violence are the most important concerns of Jamaicans and negatively impact our families, economy and ability to progress as a nation. Jamaica's homicide rate is unacceptably high and three times higher than the average in the Latin American and Caribbean Countries, and 10th in the world.

The PNP's mandate is to dramatically reduce crime over the next 5 years. A combination of Prevention, Intervention, Suppression and Rehabilitation efforts will be implemented by the next PNP government.

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# SECURITY (2/8)

## A MOTIVATED AND EFFECTIVELY TRAINED POLICE FORCE

- One of the fundamental pillars of fighting crime is a highly motivated and energized police force.
- The PNP will increase the size of the police force to ensure the presence of the police is used as a deterrent to criminal activity and a contributor to decent citizens' peace of mind.
- The PNP will establish a 24-hour police patrol by making 3,000 functional vehicles available to the police force through a transparent tendering process.
- Market and town patrol teams will be established for high-activity areas.
- Police presence will be established in bus terminuses to protect patrons and transport providers.
- Housing schemes and community patrols will be established with the expansion of 119 operators to assist with dispatch and follow up.
- Mobile police stations will be established to help to increase police presence on demand, especially in troubled areas.

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# SECURITY (3/8)

## TECHNOLOGY

- The PNP will equip all government buildings with CCTV that will feed into Jamaica Eye.
- The PNP will develop a Jamaica Eye encouragement programme and incentivize private homes and businesses to tie into the Jamaica Eye.
- The PNP will expand the use of drones as a complementary tool for crime-fighting.
- The PNP will complete the process of having 100% use of the electronic diary within the Force in 2 years, wherein receipts and reports can be generated within 24 hours.
- All of the over 170 police stations will be equipped with WIFI for both station and public use in the neighbourhoods they serve to engender public support and efficiencies in communication.

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# SECURITY (4/8)

## GET THE GANGS

- Jamaica has over 390 gangs which account for over 65% of homicides. The problem is mushrooming and has to be addressed frontally with community policing, intelligence and sustained suppression.

- The PNP commits to continuous review and strengthening of the Anti-Gang Act to make it more effective and focused on enforcement.

- The PNP government will use hot-spot policing and other techniques that are intelligence-driven to reduce the number of gangs.

- Require police records and background checks on contractors and suppliers receiving government work.

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# SECURITY (5/8)

## GET THE GUNS

Guns contribute to over 90% of murders in Jamaica. It is therefore imperative that any effort to drastically reduce murder must include an effort to stop illegal guns from entering our borders and also to retrieve the illegal guns currently within our borders. The PNP will:

- Increase the competence of the Jamaica Coast Guard to patrol our borders. This will include additional boats, helicopters, drones and satellite surveillance technology. A border rapid response unit will be established.

- Seek to establish cross border agreements with neighbouring countries such as Haiti, to jointly patrol and police our respective waters.

- Increase the funds available to Crime Stop to have rewards for information leading to functional and active illegal firearm recovery.

- Apply international best practices aimed at gun recovery.

- Partnerships with international partners for tracking guns recovered and seek to find key exporters and importers.

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# SECURITY (6/8)

## DIVERSION AND REHABILITATION

Sustained, measurable and well-managed social intervention is critical but lacking in Jamaica's crime hot spots. Diverting at-risk youth and reducing the likelihood of re-offending are important parts of the strategy to dramatically reduce murders in Jamaica.

- The PNP will implement a well-funded youth diversion programme aimed at immediate social, psychological and economic intervention for youths that participate in petty crimes.
- The PNP will make massive investments to ensure a separation within our prison system between hardened criminals and persons committing lesser crimes.
- The PNP will create a public sexual offenders registry.
- The PNP will draft and implement a criminal rehabilitation policy.
- Ensure justice for victims by increasing convictions and clearing up rates.

The PNP understands that the risk associated with participation in criminal activities is perceived to be low due to the low likelihood of being convicted.

- The PNP will implement a well-funded youth diversion programme aimed at immediate social, psychological and economic intervention for youths that participate in petty crimes.
- The PNP will work with the judiciary to provide resources to facilitate a maximum period of 4 months for the trial of murder cases to reduce the likelihood of witness disaffection and or tampering.
- The PNP will partner with other international partners to improve the witness protection system.
- The PNP will continue the efforts to entrench the use of DNA, fingerprint, cameras, and other evidence producing activities.
- The JCF will be equipped with additional lawyers to help with statements and case preparation to ensure cases do not fall through due to legal technicalities.

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# SECURITY (7/8)

## CRIMINAL PREVENTION PROGRAM

The PNP will establish the Criminal Prevention Programme with the aim to reward youths not engaged in criminal activities, who are on the right path. The PNP sees community involvement in crime-fighting as central to diversion, detection and resolution.

- The PNP will train 1,000 police officers in the first year to support the community policing programme.
- The PNP will revive and strengthen the neighbourhood watch programme by creating a register of such community watch programmes. The PNP will provide both funding to registered groups, and logistical support and connectivity to the assigned police stations.
- The PNP will adequately fund one police youth group per police division to involve activities like sports and music.
- Through the Dispute Resolution Foundation, weekly community mediation clinics will be held to interrupt the criminalization cycle. Dispute resolution specialists will be recruited and assigned to communities.
- The PNP will partner once again with the PMI to train peace management personnel within communities and to intervene widely in community peace attainment and maintenance initiatives.

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# SECURITY (8/8)

## RESEARCH

The PNP government will:

- Review and put policies in place to assess, measure and report statistics and crime plan efforts in the first 30 days. Weekly national updates by the JCF will be mandatory.

- Establish a centre of research that consistently carries out research on the effectiveness of strategies in the mitigation, prevention and solving of crimes.

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# FORMER SUGAR COMMUNITIES

- The next PNP government will put our former sugar lands in production by putting thousands of acres in the hands of farmers, involving former sugar workers who want to work the land.

- The next PNP government will set up Mother farms (large farms) to partner with local farmers through public-private partnerships.

- Equip high schools in proximity to former sugar cane plantations to become centres of Excellence in Agriculture as we seek to modernize the industry with competitive produce.

- The next PNP Government will promote and encourage retooling in these communities through night school and weekend school in both academic and skills training.

- Prioritize these communities to participate in international work programmes (based on a range of skills required internationally).

- Develop and provide good and affordable housing solutions for residents in these communities.

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# RESIDENTS OF INFORMAL COMMUNITIES

- The next PNP Government will regularize and distribute 30,000 titles per year to put titles in the hands of the people in an easy and more cost-effective way using technology and updated laws.
- The next PNP Government will embark on extensive infrastructure work to improve the accessibility, policing, beauty and comfort of these communities.
- Audit with the aim to improve education institutions servicing these communities.
- Upgrade existing or establish recreational and community facilities.
- $400,000 grants for home improvements for qualified individuals from the NHT.

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# RENEWAL AND GROWTH FOR INNER CITY COMMUNITIES

- The next PNP Government will embark on extensive infrastructure work to improve the accessibility, policing, beauty and comfort of these communities.

- Special focus on sewerage treatment facilities.

- The next PNP Government will provide $400,000 grants for home improvement.

- Attach a social worker to all families on the PATH programme.

- Encourage effective community policing and the establishment of police youth clubs.

- Special focus on educational institutions serving these communities.

- The next PNP Government will establish extensive lifelong learning options to include night school, weekend school for HEART training, literacy and CXC education.

- Scholarships for exceptional students.

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# TRANSPORTATION

## JUTC

- A new PNP administration within the first 100 days, will commence with the rationalization of the bus company.
- Under the PNP, the JUTC will take on the reporting procedures of a publicly listed company so as to ensure transparency and public scrutiny.
- The PNP will embark on upgrading the 10-year-old fleet, adding more energy-efficient buses to the fleet.
- The PNP will rationalize routes, looking at sub-franchising of additional routes.
- It will be a priority of the new PNP administration to build out and implement a rural "hub and spoke" transportation plan, that will benefit citizens moving between rural townships.

## Public Transport

- There will be a focus on the repositioning and building out of transport centres, that will facilitate more vehicles and better passenger experience.
- The PNP will set up constant police presence in all major bus terminals to ensure the security of both passengers and service providers.
- The PNP government will also set up the public transportation response unit within the security forces that will be assigned the responsibility of reducing the risk taxi providers and their clients currently face.

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# PNP COVID-19 MANAGEMENT PLAN (1/6)

Jamaica is seeing an increase in COVID-19 positive cases and hospitalizations in recent times. COVID-19 positive cases increased from 400 in early May to over 1,200 after the reopening of borders. The experience from other jurisdictions with in-person voting suggests that a spike in excess of three times the current situation can be expected after elections. This development requires a shift from a public relations focus to efficient public health management to combat the spread of COVID-19 in our communities and flatten the curve, thereby reducing the burden on our healthcare system. Effective engagement of the Office of Disaster Preparedness and Emergency Management (ODPEM) is critical to managing this crisis.

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# PNP COVID-19 MANAGEMENT PLAN (2/6)

## PRE-ENTRY TESTING AND TESTING UPON ENTRY

- Mandatory testing for all persons entering Jamaica prior to being allowed to enter the country. A PNP government will require Molecular Viral Testing within 72 hours prior to travel from an accredited certified laboratory (Not a Point of Care Test).

- On arrival, all high-risk travellers will also be tested at the airport or port of entry.

- We will expand the testing capacity at the ports of entry to be able to administer and perform rapid tests at these ports of entry.

- Test results will be made available within 9 hours by acquiring appropriate testing equipment designated for this purpose.

- We will undertake further screening of all persons coming through our borders as required, with tests required along with compulsory quarantine if necessary.

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# PNP COVID-19 MANAGEMENT PLAN (3/6)

## QUARANTINE MANAGEMENT

- The major cause of the recent outbreak is a weak system of enforcement and management of quarantine orders and testing. Visitors and returning Jamaicans are leaving their phones at home and mixing indiscriminately with the public. Public health staff are overwhelmed by the burdens of returning and placing calls and checking on those quarantining. Simple but effective changes and additions can improve this situation.

- The PNP government will:

  - Quarantine any individual with a positive test at their port of entry into a state isolation facility.

  - Place returning Jamaicans and visitors with negative results under a 14-day quarantine order in their hotel or place of accommodation. At day 7, all negative persons will have the option of repeating a PCR test (at their expense). If negative, they will be released from quarantine.

  - Home quarantine protocols will be urgently ramped up by:

    - Upgrading the existing Geofencing Technology to be able to accurately monitor individuals in quarantine and the response to violations will be enforced.

    - Video confirmation of home isolation and temperature testing.

    - Approving home isolation and quarantine only in verified home settings with preparations for appropriate monitoring.

  - High-risk persons will be quarantined in managed approved National Quarantine Facilities. Managed national quarantine and isolation facilities will be identified and set up in all parishes.

  - Isolation will be mandatory for persons testing positive as well as their traced contacts.

  - Utilize a "time and symptom-based strategy" to determine discharge from state facilities which will increase resource availability and will decrease the strain on the testing facilities.

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# PNP COVID-19 MANAGEMENT PLAN (4/6)

## CONTROLLING COVID-19 IN THE COMMUNITY: CONTACT TRACING AND TESTING

The PNP government will:

- Increase Community Testing within the first 30 days through the accreditation of private facilities to conduct PCR COVID-19 testing.
- Implement an intensive public education programme focusing on key sector groups such as transport works and taxis, BPOs to increase the wearing of masks and sanitizing consistently.
- Mobilize a temporary army of volunteers - train and incentivize them for contact tracing, visits to persons in home-quarantine and provision of information and education in communities.
- Within the first week of government, coordinate all existing PCR machines in institutions that are not being fully used (eg. veterinary services and university laboratories).
- Conduct training in sample preparations, use of specific reagents and PCR programmes in the first 3 weeks.
- Increase community testing capacity through the use of validated and approved rapid tests in the first 3 weeks to achieve a true picture of the extent in Jamaica so that the proper interventions can be put in place.

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# PNP COVID-19 MANAGEMENT PLAN (5/6)

## MEDICAL FACILITIES

The PNP government will:

- Increase community testing facilities.
- Identify specific "Fever and Cough Clinics" in all parishes and larger communities, with provisions made for adequate sampling and testing of patients in these clinics.
- Address the current shortage of PPEs and ineffective distribution.
- Provide regular testing through public private partnerships with private labs and provide health insurance for healthcare workers.
- Provide and prioritize adequate funding for the required Personal Protective Equipment.

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# PNP COVID-19 MANAGEMENT PLAN (6/6)

## COVID-19 AND DAILY LIFE

Under the PNP government:

- We will create "Non-COVID Health Spaces" to maintain access for people without COVID-19 to receive medical care.
- We will prepare an effective 'Access to Education' plan for Jamaican students in the first 2 weeks of government. This plan will address:
    - Government-assisted remote access to classrooms.
    - The physical spacing of students in the classroom and implementing a staggered system.
    - Conduct student testing.
- Mask wearing will be made mandatory with fines implemented for not wearing a mask.
- National and localised curfews will be implemented and adjusted as required.
- Practical and effective entertainment protocols will be developed and enforced for the safety of patrons and communities .

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# Land Use

- The next PNP Government will implement a modern and updated Land Use policy to guide how land is used to maximise benefit to the country and Jamaican citizens.

- The next PNP Government will revise the Land Divestment policy and supporting laws to ensure openness, transparency and equity in how Government land is divested to benefit the people of Jamaica.

- We will have a special focus on Bauxite lands to ensure persons receive land titles. Special legislation to deal with bauxite lands will be created as necessary.

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# Environment and Sustainability

- The next PNP government will work in partnership with local and international environmental groups to ensure environmental sustainability is the centrepiece of all development.

- The next PNP government will be unequivocal in our policy of "NO MINING IN THE COCKPIT COUNTRY" and support the boundary identified by the people who live in the Cockpit Country.

- We will not risk the destruction of the Cockpit country and its invaluable water and plant resources. Instead, we see the Cockpit country as a springboard in the Development Model for building a new better Jamaica.

- The next PNP government will review existing beach licenses and ensure all future licenses are awarded only after consultation with communities so that no one is denied access whether by excessive fees or otherwise.

- The next PNP government will provide incentives for recycling, waste utilization and management to unleash the innovative and entrepreneurial potential of new scientists and business owners.

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Representing the
**Underrepresented**

# UNEMPLOYED AND UNDEREMPLOYED YOUTH

## First Job Initiative

- Guarantee each tertiary graduate a paid internship in private and public sector companies.

## Youth Entrepreneurship

- The PNP has allocated J$2 billion to serve as remuneration, equivalent to 10% of the value of successful grant applications from non-government entities.

- Grants and special rate loans will be made available for 'Work from Home' and 'Internet Work' clusters

## Competitiveness

- A Department of Digital Economy will be established to identify and remove all barriers in policy and practice that currently inhibit Jamaica's competitiveness.

## Skills Development

- HEART will be expanded to focus on Science, Technology, Engineering, Art and Math (STEAM) skills to equip young people for the new economy.

- Micro entrepreneurs will have relevant mandatory business management training in order to access grants and be assigned a mentor for support.

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# Water Plan (1/4)

Over 75% of Jamaica's sustainable water resources are untapped, yet more than half of the 400 water supply systems and half of the over 100,000 farms are susceptible to drought conditions and are poorly served by the existing systems. Jamaica's water resource challenges are a matter of distribution and drought resilience in both the potable water and agricultural sectors. The solutions lay in an integrated approach to the continued implementation of the NWC Parish Plans and the NIC Master Plan.

## POTABLE WATER

### Sources:

The PNP government will:

- Encourage public-private partnerships to bring 20 MGD of new sources to the networks to serve over 350,000 persons. Supply schemes in Clarendon, St. Catherine and the KMA will be encouraged for deployment in the first 2 years.

- Many of the water supply wells across the island are over 40 years old and vulnerable to collapse. A comprehensive well rehabilitation programme of over 100 aged wells across the island will be undertaken over 5 years. This will increase the reliability of existing supplies to over 1.2 million Jamaicans.

### Rural Supply :

A combination of extension and increased reliability of the rural supply networks for potable water inside homes will be the focus of the next PNP government. Less than 40% of rural households have reliable piped water inside homes. The next PNP government will:

- Provide material and funding for a corp of trained plumbers to supply and install over 30,000 rainwater harvesting systems to one roof with 200-gallon "black tanks". These corps will be deployed to communities to enhance water supply and drought resilience.

- The PNP government will continue, through a combination of government and private sector partnerships, to build out 300 water supply systems over 5 years to bring reliable potable water supply to over 1.3 million persons living in rural Jamaica. A projected budget of $2 billion per year and a combination of PPP and government funding through JSIF will be used to build catchment tanks and small treatment systems, install pipelines and pumping stations.

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# Water Plan (2/4)

### Urban Supply:

Over $40 billion is required to carry out upgrades to treatment, storage, transmission and supply network improvements across the island. This will ensure the reliable supply of potable water to 1.5 million Jamaicans. The next PNP government will:

- Prioritize the installation, rehabilitation and replacement of 5 million gallons of storage and 300 kilometres of mains across the island each year, to bring reliable supplies to urban areas during drought periods. This will serve to provide over 25,000 persons with 24-hour supplies during droughts and reduce pressure-related losses during rainy seasons.

- Complete the planning and design for the "north-south" concept to bringing water from the northern Blue Mountain range to the KMA and to the Clarendon corridor to ensure the water supply to the KMA for the next 30 years.

### Reduction of Technical and Commercial Losses:

The PNP government will continue network upgrades, rehabilitation and leak detection efforts to improve service levels and reduce technical losses. NRW and service connection projects that were conceptualized in 2011 under a PNP government will be rolled out across the island. Under the next PNP government:

- An Islandwide NRW level target of less than 40% will be achieved in 5 years through the deployment of over 50 leak detection teams, followed by mains replacement and SCADA teams in each of over 100 networks across the island. This project will provide reliable water supply to over 120,000 households in the KMA and St. Catherine, 45,000 households in St. James and between 15,000 to 20,000 households in the remaining parishes. The cost of this programme is estimated at $2.5 billion per year and is expected to yield an increase of over $6 billion per annum in NWC revenue.

- Social water in urban areas will be pursued through regularization of connections and monthly water grants of $1,000 per connection for low-income communities. This is expected to reduce the NRW losses by regularizing illegal connections and associated losses and supplement the PATH programme benefits. Net gain of over $8 billion from reduction in losses is expected.

- Consumption management and revenue protection will enhance the financial sustainability of the NWC. The PNP will roll out the service connection project across the island to complete the installation of over 400,000 meters. This will provide work for over 4,000 Jamaicans and increase NWC revenue by over $4 billion per year that will be passed on to the customers.

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# Water Plan (3/4)

### Energy Efficiency and Climate Resilience:

- Energy costs are 40% to 60% of the operational cost of water. A comprehensive programme for the replacement of pumping equipment with energy efficient equipment and deployment of power wheeling options under new OUR regulations will be explored and implemented. NWC electricity consumption will be reduced by more than 20% over 5 years, using a combination of energy conservation and renewable energy sources. Cost savings will be passed to the customers.

- Climate change will reduce the availability of freshwater by 15% to 30% in the next two to three decades. There is an expected drying trend in the eastern end of the island that is likely to make droughts more severe and frequent. Planning and implementing climate-resilient strategies will be at the centre of the interface between land use development and water resources. The PNP government will mandate the use of climate-resilient measures in new housing developments through rainwater harvesting and onsite storage measures to reduce losses.

### Irrigation Water:

The implementation of both major and small irrigation projects has more or less stalled over the last 4 years. The next PNP government will:

- Provide, through agricultural extension officers and a dedicated corp of purpose-trained technical graduates, drip irrigation and fertigation systems to over 4,000 farmers for the first 1 acre of farms. Farms that are drought-resilient are more than twice as productive and this is expected to have a net positive impact on import substitution.

- Complete the over 25 key small irrigation projects across Jamaica in the first 5 years. This will bring water to over 9,000 hectares and 4,500 small farmers in St. Elizabeth, Clarendon, Trelawny, St. Catherine and St. Thomas.

- Complete the 2 major irrigation projects in the first 3 years and energize the agricultural potential of St. Elizabeth and St. Thomas.

- Initiate and facilitate through the DBJ and NIC PPP, the 4 major private irrigation projects to reduce the demand on capital funds.

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# Water Plan (4/4)

- Electricity costs account for over 40% of the NIC operational costs. The PNP government will resume conservation strategies and renewable energy projects in changing worn-out and outdated motors to energy-efficient motors and provide training for over 100 TVET graduates, at the same time.

- Under revised OUR regulations, NIC will pursue the Power Wheeling options under micro and intra-grid options to reduce electricity costs by 30% to rural farmers and bring this cost-saving back into the hands of the small farmers.

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